



MARS HILL CHURCH

Advanced Training – Training Future Leaders

DESCRIPTION

This session covers the following topics:

- Life to Life Development of Leaders
- Modeling to your apprentice leaders
- Replication

LIFE TO LIFE DEVELOPMENT OF LEADERS

Matt 28:19-20 “**Therefore go and make disciples** of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. **And surely I am with you always**, to the very end of the age.”

WHEN WE WANT TO DEVELOP LEADERS (DISCIPLES) WE CAN LOOK TO THE GOSPELS WHERE WE SEE THE BEST EXAMPLE OF THIS. JESUS WAS A MAN WHO IDENTIFIED, APPROACHED, DEVELOPED AND EQUIPPED LEADERS TO BUILD THE CHURCH. CHRIST’S MINISTRY MODELED TO THE DISCIPLES HOW TO KNOW GOD, HOW TO BE A LEADER AND HOW TO LOVE THE LOST.

Look to Jesus who trained the first disciples - When we look at Jesus we see a pattern that we can emulate when building leaders:

- Jesus was specific and intentional about who he invested in.
- Jesus sought the will of the Father with who he invested in
- Jesus spent one on one time with the disciples focusing on relationship.
- Jesus used teachable moments to reveal Gods truth.
- Jesus loved the disciples.
- Jesus allowed them to fail.
- Jesus prayed for the disciples.
- Jesus looked for the God hungry people rather than the perfect people.
- Jesus modeled ministry for the disciples.
- Jesus was humble

Why use Jesus as our example in developing leaders

- It is Biblical.
- And surely I am with you always - There is a supernatural change.
- It builds greater depths in the ability of an individual.
- It sharpens you and blesses you in your walk and leadership skills.
- There is an eternal change.
- You are modeling something that is reproducible.
- We honor Jesus by emulating him.
- You have a greater chance of identifying problems before they become leaders.
- It works !!

Using Jesus techniques in practical ways - We can use Christ as an example of how to develop leaders in our community group. Here are some practical steps to consider:

- Know the requirements for a Community Group Leader and Apprentice.

- Pray that God would give you eyes to see the person he wants you to see and the process he wants you to use.
- You should already be viewing your community group through the eyes of a shepherd.
- Intentionally seek out this person first in prayer then in action.
- Get to know this person in Community.
- Invest in this person by meeting one on one initially with no goal in mind.
- Allow the Spirit to move.
- Have him critique the community group and ask questions that make him think about how you are leading. Ask him shepherding questions.
- Have him involved in some of the shepherding of others. Ask relevant questions about how it is going.
- Talk to your community group coach.
- Discuss a plan on how you would like to prepare them. 1-1 meetings/modeling/growth and training.

MODELING TO YOUR APPRENTICE LEADERS

1 Cor 11:1 - Follow my example, as I follow the example of Christ.

Phil 3:17 - Join with others in following my example, brothers, and take note of those who live according to the pattern we gave you.

THE BEST WAY TO TEACH SOMEONE HOW TO DO SOMETHING IS TO MODEL IT FOR THEM AND PROGRESIVELY ALLOW THEM TO FOLLOW IN FOOTSTEP. THIS PUTS THE EXPECTATION FOR YOU TO LEAD WITH EXCELENCE SO THAT YOU ARE IMPARTING EXCELENCE FOR FUTURE GENERATIONS

I do, you watch, we talk
 I do, you help, we talk
 You do, I help, we talk
 You do, I watch, we talk

REPLICATION

THERE IS NO ABSOLUTE WAY TO REPLICATE YOUR GROUP. BELOW ARE SOME THINGS TO CONSIDER WHILE YOU SUREVEY YOUR GROUP AND PRAY ABOUT REPLICATION.

- Identify and develop you leaders
- Pray about the process
- Communicate continually about replication
- Target splitting to 70% of the ideal size for each group
- Work with your apprentice and other leaders to have a specific plan
- Set a vision that considers location, building size, Intergenerational character and ministry opportunities
- Introduce the leaders and communicate clearly your plan to the community group with specific dates. Keep in mind some will be afraid of change so be clear on your vision
- Allow people to ask questions and adjust based on reasonable input
- Ask people to pray where God would want them to be in community
- Don't force people to go into a specific group
- Allow the Holy Spirit to move